

ICMA Nominations & Elections

2024-2025 Summary of Geographic and Position-Type Rotation by Region

In accordance with ICMA's Constitution, **only ICMA Corporate (voting) members serving in a full-time, appointed position to a local government are qualified to compete to serve on the Executive Board.** This includes:

1. Full members, i.e., Chief Administrative Officers (CAO) or assistant/deputy CAOs
2. Affiliate members who have a minimum of five years of service to a local government and five years of membership in ICMA, e.g., entry to mid-level management or department heads. **Affiliate members meeting the criteria stated above may only compete during their region's designated non-Chief Administrative Officer (non-CAO) year. The 2024-2025 election year is the designated non-CAO year for the Midwest region only.*

Qualified members are also subject to the rotation system and selection criteria in the **Geographical Protocols within their region's [Regional Nominating Agreement](#).** The rotation of states/countries and position-types change every year and annual requirements differ by region.

IMPORTANT: The following information is only a summary for the 2024-2025 regional nominations and election year. Members should review their [Regional Nominating Agreement](#) for full details on the customized geographical protocol for their region. To achieve representational balance, a rotation system for regional vice president seats in each region has been agreed upon by state association leadership with ICMA. The ICMA Executive Board oversees the International regional nominations process.

- **International Region:** The International Regional Vice President position serving a three-year term (2025-2028) is **open to ICMA Full members serving in a full-time, appointed position to a local government in a country located in the Northern Hemisphere (excluding Canada).** *Because no country may succeed itself on the Board, the probability of a member from Belgium being selected as the region's recommended nominee by the International regional nominating committee may be affected. This does not preclude qualified individuals from Belgium from applying for this year's process but could impact their ability to be selected by the International Regional Nominating Committee if other countries put forth qualified candidate(s) for consideration.*
- **Midwest Region:** The Midwest Regional Vice President position serving a three-year term (2025-2028) is **open to Corporate (voting) members who are working as non-Chief Administrative Officers for a local government, as this year's vacant seat is designated to a non-CAO, i.e., assistants/deputies/department heads/entry to mid-level**

management or other appointed local government professionals. Eligible members can work in any state in the Midwest region. Because Ohio and Minnesota currently have representatives on the board serving as “traditional” regional vice presidents, the probability of members from those two states being selected as the region’s recommended nominee by the Midwest Regional Nominating Committee may be affected. This does not preclude qualified individuals from these states from applying for this year’s process but could impact their ability to be selected by the Midwest Regional Nominating Committee if other states put forth qualified candidate(s) for consideration.

- **Mountain Plains Region:** The Mountain Plains Regional Vice President position serving a three-year term (2025-2028) is open to **Chief Administrative Officers and Deputy/Assistant CAOs (Full members) serving in a full-time, appointed position to a local government from Arizona, Arkansas, Colorado, Idaho, Kansas, Montana, Nebraska, New Mexico, North Dakota, Oklahoma, South Dakota, Utah, and Wyoming.** Because no state may succeed itself on the board, the probability of members from Oklahoma being selected as the region’s recommended nominee by the Mountain Plains Regional Nominating Committee may be affected. This does not preclude qualified individuals from this state from applying for this year’s process but could impact their ability to be selected by the Mountain Plains Regional Nominating Committee if other states put forth qualified candidate(s) for consideration.
- **Northeast Region:** The Northeast Regional Vice President position serving a three-year term (2025-2028) is open to **Chief Administrative Officers and Deputy/Assistant CAOs (Full members) serving in a full-time, appointed position to a local government from Delaware; District of Columbia; Maryland; New Jersey; New York; Pennsylvania.** Because no state may succeed itself on the board, the probability of members from Maryland being selected as the region’s recommended nominee by the Northeast Regional Nominating Committee may be affected. This does not preclude qualified individuals from this state from applying for this year’s process but could impact their ability to be selected by the Northeast Regional Nominating Committee if other states put forth qualified candidate(s) for consideration.
- **Southeast Region:** The Southeast Regional Vice President position serving a three-year term (2025-2028) is open to **Chief Administrative Officers and Deputy/Assistant CAOs (Full members) serving in a full-time, appointed position to a local government from Alabama; Florida; Georgia; Louisiana; Mississippi; South Carolina.** Because no state may succeed itself on the board, the probability of members from Florida being selected as the region’s recommended nominee by the Southeast Regional Nominating Committee may be affected. Additionally, because no state may be represented

more than twice within a 10-year period unless there are no other candidates, the probability of Georgia being selected as the region's recommended nominee may also be affected (Georgia has been represented on the Board from 2013-2016 and from 2019-2022). This does not preclude qualified individuals from these states from applying for this year's process but could impact their ability to be selected by the Southeast Regional Nominating Committee if other states put forth qualified candidate(s) for consideration.

- West Coast Region: The West Coast Regional Vice President position serving a three-year term (2025-2028) is open to **open to Chief Administrative Officers and Deputy/Assistant CAOs (Full members) serving in a full-time, appointed position to a local government from Alaska, Hawaii, Nevada, Oregon, and Washington.**