

2022-2023 SUMMARY OF GEOGRAPHIC AND POSITION-TYPE ROTATION BY REGION

In accordance with ICMA’s Constitution only **ICMA Corporate (voting) members serving in a full-time, appointed position to a local government are qualified to compete to serve on the Executive Board.** This includes:

1. Full members, i.e., Chief Administrative Officers (CAO) or assistant/deputy CAOs
 2. Affiliate members who have a minimum of five years of service to a local government and five years of membership in ICMA, e.g., entry to mid-level management or department heads. *
- *Affiliate members meeting the criteria stated above may only compete during their region's designated non-Chief Administrative Officer (non-CAO)¹ year. The 2022-2023 election year is the designated non-CAO year for the Mountain Plains and West Coast regions only.*

Qualified members are also subject to the rotation system and selection criteria in the Geographical Protocols within their region's [Regional Nominating Agreement](#). The rotation of states/countries and position-types change every year and annual requirements differ by region. Members should review the customized regional protocol in their [regional nominating agreement](#) and the [historical representation of states and countries](#) in detail by visiting ICMA’s website: icma.org/BoardNominations.

IMPORTANT: The following information is only general summary for the 2022-2023 regional nominations and election year. Members should review their [Regional Nominating Agreement](#) for full details on the customized geographical protocol for their region.

To achieve representational balance, a rotation system for regional vice president seats in each region has been agreed upon by state association leadership with ICMA. The Executive Board oversees the International nominations process.

- **International Region:** *Full* members from Canada may compete as this year’s vacant seat is designated to Canada.
- **Midwest Region:** *Full* members from Michigan, Illinois and Ohio may compete. Because Michigan currently has representation on the Board and because Illinois has had representation on the Board twice within a ten-year period, the probability of members from those states being selected as the region’s nominee by the Midwest Regional Nominating Committee may be affected.
- **Mountain Plains Region:** *Corporate* members who are non-CAOs may compete as this year’s vacant seat is designated to a non-CAO in the Mountain Plains region, e.g., assistants/deputies/department heads/entry to mid-level management or other appointed local

¹ Non-Chief Executive Officer or Non- Chief Administrative Officer (Non-CEO or Non-CAO) can mean a Full member serving as a deputy administrator or assistant city/county manager or an Affiliate member currently in-service to a local government with 5 years of service to local government and 5 years of ICMA membership, e.g., department heads, entry to mid-level management or other appointed local government position that is not a CAO position.

government professionals. Because Kansas currently has representation on the Board, and because no state may succeed itself, members from that state will only be eligible if no other qualified candidates are identified. In addition, Texas and Oklahoma currently have representation on the Board and the Regional Nominating Committee may give preference to a state that is not represented on the Board. This does not preclude qualified individuals from these states from applying for this year's process but could impact their ability to be selected by the Regional Nominating Committee as the nominee if other states put forth qualified candidate(s) for consideration.

- **Northeast Region:** *Full* members from Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont may compete. Because Vermont currently has representation on the Board* members from that state will only be eligible if no other qualified candidates are identified. This does not preclude a qualified individual from this state from applying for this year's process but could impact their ability to be selected by the Regional Nominating Committee if other states do not put forth qualified candidate(s) for consideration. Nominations shall give preference to qualified candidates from states that have not been represented on the ICMA Executive Board most recently.
*The current Board member from Connecticut occupies the designated "non-CAO" seat for the Northeast region which is not subject to the North/South rotation.
- **Southeast Region:** *Full* members from Kentucky, North Carolina, Tennessee, Virginia, and West Virginia may compete. Because Kentucky currently has representation on the Board* and no state may succeed itself, members from this state will only be eligible if no other qualified candidates are identified. This does not preclude a qualified individual from this state from applying for this year's process but could impact their ability to be selected by the Regional Nominating Committee if the other states put forth qualified candidate(s) for consideration. Nominations shall give preference to qualified candidates from states that have not been represented on the Board for the past 5 years in the Southeast's "Traditional VP" seats, i.e., Tennessee, Virginia, and West Virginia.
*The current Board member from Virginia occupies the designated "non-CAO" seat for the Southeast region which is not subject to the North/South rotation of the "Traditional VP" seats.
- **West Coast Region:** *Corporate* members who are non-CAOs may compete as this year's vacant seat is designated to a non-CAO, e.g., assistants/deputies/department heads/entry to mid-level management or other appointed local government professionals. Members can be working in any state in the region.