Deputy City Manager

ICMA conference

BALTIMORE

104th Annual Conference 2018
SEPTEMBER 23-26

Nathan McCommon

ICMA Conference Presenter

The Authenticity Dilemma: Reconciling Your Public and Private Self

#ICMA2018



Why talk about authenticity?

In public service, we are challenged to

- Deny self
- Adapt to the style of others
- Convene opposing voices
- Find common ground

Who am I and how do I fit?

Advice: Be yourself

Develop your own style

CLASSIFIEDS

RECRUITING A CITY MANAGER:

A vibrant community seeks a progressive, innovative square peg to fit into a round hole.



Who am I?

Not defined by

- What I do for a living
- Where I grew up
- My gender
- My first language
- My skin color
- My name





Who am I?

I define who I am by

- Confidence in my principles
- How I invest my time and talents
- How others are better because of me





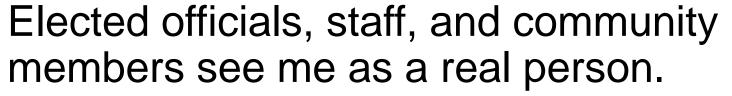
What have I been doing about it?





Was staying myself worthwhile?

Authenticity is key to earning trust.



- Competent professional
- Authentic person
- oTruly care about the people we all serve





Volunteer advisory group Bellevue, Washington



How do you want to be remembered?

"I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel."



-- Maya Angelou



