

# Leadership ICMA

## COMMITMENT FORM

To: \_\_\_\_\_

*INDIVIDUAL COMPLETING REFERENCE FORM*

From: Leadership ICMA Applicant Review Panel

Subject: Participation of \_\_\_\_\_ in Leadership ICMA

*APPLICANTS NAME*

Thank you for supporting the applicant named above in his/her interest in participating in the Leadership ICMA program. The applicant must submit your Commitment Form as part of his or her application. Please return this form to the applicant.

Leadership ICMA is a competitive, intensive, two-year program designed specifically for those committed to a professional future in local government management at a senior level. The program is intended to cultivate key competencies needed for success in local government management including: personal leadership; integrity and ethics; team building; advocacy, communication and media relations; strategic planning; negotiation skills; initiative, risk taking, vision, creativity and innovation. If the applicant from your organization is selected to participate, we believe this training will significantly strengthen the participant's contributions to your organization as well as his/her own professional development.

The participant's investment in this program will include mandatory attendance at 2-4 multi-day classes over a two year period, completion of preparatory reading materials and writing assignments, and perhaps most significantly-full participation in one consulting project upon completion of the program. (Local governments/organizations such as yours will be asked to respond to an RFP for consulting projects to be completed by Leadership ICMA graduates for a very limited cost to the client entity.)

Applicants must be members of ICMA, must have at least three years of management experience in local government or a related field, and are required to have completed the ICMA Applied Knowledge Assessment for their own edification. (Results of the assessment remain confidential and are not considered in the review of applications.) Employers must be willing to support the educational and travel costs associated with this program. The tuition and materials fee is \$1,795 per year plus travel.

To find out more or apply, visit the Professional Development section of [icma.org](http://icma.org).

Please confirm your support of this applicant's full participation in Leadership ICMA for a two-year commitment of time and professional work and development by completing and signing the section below.

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I support my employee's full participation in Leadership ICMA for a two-year period, including the associated professional and time commitments required, and agree to send tuition in the amount of \$1,795 upon acceptance into the Leadership ICMA.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Print name: \_\_\_\_\_

The ICMA logo is located in the bottom right corner of the page. It consists of the letters "ICMA" in a bold, blue, sans-serif font. The logo is positioned over a decorative background of overlapping, semi-transparent light blue squares of various sizes, which are arranged in a pattern that tapers towards the right. The entire page is framed by a dark blue header bar at the top and a dark blue footer bar at the bottom, with a white diagonal line separating the two footer sections.