

# Naper Network

*Naper Network / December 2006*

## **Tis the Season to be Thankful**

**T**his year, *Money Magazine* ranked Naperville as the #2 best place to live in the United States. We would have been ranked #1 if their criteria included you, the employees! You are the city's greatest asset. On behalf of the Mayor and City Council, I want to express our appreciation to all of you.

The City of Naperville considers ourselves fortunate to have the #1 work force in the country. This holiday season, remember our celebrated past and reach out to a happy and healthy future. Thank you for everything you do to keep Naperville a vibrant and prosperous place to live!

A. George Pradel  
Mayor

### **City Employees Make 175th Celebration a Success**

*Submitted by Councilman Mary Ellingson*

**W**orking on this year's 175th Anniversary Celebration for the city has been a remarkable experience due largely to the exceptional city staff members who were involved. They not only embraced the project with enthusiasm and perseverance, but also demonstrated great diplomacy and cooperation while working with employees from other governmental bodies, community organizations and many community volunteers.

**Peter Burchard/Administrative Co-Chair** - Was omnipresent at many meetings and events. His enthusiasm for and dedication to the celebration made him an exceptional overall manager.

**Peggy Frank/Administrative Co-Chair** - Faithfully attended meetings and events and contributed her wonderful administrative abilities to all facets of the organization of the celebration.

**Suzanne Gagner/Administrative Co-Chair** - Kept the Central Committee informed through minutes and meeting notices. She also helped with the Heritage Lighted Float and helped sell memorabilia and encourage restaurants and stores to participate in the Heritage Event.

*continued on page 2*

**E**veryday you demonstrate why public service is an honorable calling - both personally and professionally. As public servants, you constantly show how you care for others and dedicate yourselves to our mission and values.

It is in this context, together with your knowledge and skills, that is what helps us build a desirable and sustainable community. Thank you for everything you do.

Peter Burchard  
City Manager

### **The New Administrative Services Business Group**

**A**t the heart of the city's ongoing efforts to keep our organization an outstanding place to work is the ability to lead organizational change and to provide expert training. Towards those goals, Information Technologies (IT) Director Don Carlsen and Human Resources (HR) Manager Sharon Adams have been given new leadership roles.

Don Carlsen has served the city for 21 years, and has served as our IT Director for the past 11 years. In this reorganization, both the Human Resources and Information Technology Departments will report to Don Carlsen. Don's new responsibilities include strategy development, and the overall leadership and direction of HR and IT. The two departments will comprise the new Administrative Services Business Group.

Sharon Adams has served the city for seven years, and has served as our Learning and Performance Manager and most recently as HR Manager. In her new role, Adams will serve as Human Resources Department Team Leader and will report to Carlsen. They are currently working on a plan to revitalize our organizational effectiveness strategies. This includes performance management, project management and process improvements.

This promising pair brings a wealth of knowledge, experience, and personal success to their new responsibilities. More importantly, they are both dedicated to serving the needs of our organization and everyone who works here.

*continued from page 1*

## **Employee of the Month**

**Gary Karafiat/Marketing Co-Chair** - Organized and produced the numerous marketing materials for the celebration that kept residents well-informed.

**Carolyn Hamilton/Marketing Co-Chair** - Developed the exceptional Web site and worked closely with the planning committees on all marketing materials.

**Ella Druek/Heritage Committee** - Solicited and hired great street vendors and characters for the Heritage Event on January 1. She also handled the contracts, tents and developed a fun and entertaining group of vendors and characters.

**Barbara Wachholz/Heritage Committee** - Worked with the vendors, and organized food for the volunteers that was provided throughout the Heritage Event on January 1. The food was very much appreciated.

**Nancy Deppeler/Heritage Committee** - Kept the committee organized with minutes and meeting notices. She also worked with Suzanne Gagner to encourage restaurants and stores to participate in the Heritage Event on January 1.

**Mike Bevis/Heritage Committee** - Organized and implemented the wonderful fireworks show on January 1. He also thoughtfully developed the medallions that are the principal memorabilia item of the celebration.

**Craig Blomquist/Heritage Committee** - Organized and implemented a marvelous light parade as a member of the Electric Light Parade Committee.

**Dave Van Vooren/Heritage Committee** - Coordinated necessary city support from the Department of Public Works for the Heritage Event on January 1.

**Sgt. Ray Adkins** - Effectively coordinated police matters on several occasions including January 1, and for the parade routes for the Unity Event.

**Jan Bradley** - Provided valuable assistance with brochure and flier designs.

**Brian Wiencek** - Filmed essential archival footage and placed events on DVD.

**Jennifer Runestad** - Creatively marketed the sale of the commemorative medallions with diligence.

**Tim Cardella** - Effectively coordinated the Department of Public Works services throughout the year.

**E**xecutive Assistant to the Mayor Emy Trotz has been selected as the Employee of the Month for December 2006, because of her invaluable contributions to the city and her unique approach to handling the numerous issues that involve her department.



*Emy Trotz*

In addition to assisting a very pro-active Mayor, she has also worked with the Collaborative Youth Team in assisting them with their grant application process; acts as secretary to the Liquor Commission; staffs the Sister Cities Commission and has also served on the 9/11 Shanower Memorial Committee. Her commitment to detail and thoroughness, her work experience in Naperville and her contacts within the city have enabled her to guide both residents and employees to the sources that provide them with solutions.

When asked to describe what one of her work days was like she explained, "Every day is different. I never know when I come to work what is in store for me. I handle the Mayor's appointments, and I'm the link between my office and other city departments when solving the questions or concerns of businesses and residents. I do whatever is needed to make sure that the Mayor's Office runs efficiently," explained Trotz.

Emy's co-workers described her as a diligent employee. She often stays late to make sure her projects are completed on time so that she is available for city employees and residents the next day.

Administrative Clerk Cheryl Johnson has had the opportunity to work closely with her and observe how, "Emy receives great satisfaction in coming to the aid of others. She is great at making sure the office runs smoothly. You will never hear her complain about her job because she is truly thankful to be an employee of the City of Naperville."

In turn, the city is grateful to Emy Trotz for her dedication. Friends and co-workers agree, "Nobody does it better."

**Naper Network is a publication of the City of Naperville distributed for the benefit of the employees. Editor: Janice Bradley, Community Relations Assistant. Story ideas are always appreciated and may be submitted for consideration to [bradleyj@naperville.il.us](mailto:bradleyj@naperville.il.us).**

## **Employee Accomplishments**

**P**roject Engineer Erskine Klyce was recently presented with the Citizen Engineer of the Year Award by the Illinois Section of the American Society of Civil Engineers. Klyce has been instrumental in creating the stormwater management regulations in DuPage and Will Counties and is an engineering leader in his field.

**J**ohn Schaub has been promoted to the position of Electric Supply and Control Division Manager for the Department of Public Utilities-Electric. In his new role, Schaub will be leading the division's employees to success in providing reliable, quality and cost-efficient service to all city customers.

**C**hristine Schwartzhoff has been promoted to the position of Operations Team Leader for the Department of Public Works as of December 4, 2006. As Operations Team Leader, she will be responsible for strengthening the department's commitment to providing great service at the most economical cost to our residents and customers.

## **Springbrook Receives Clean Water Award**

**T**he Conservation Foundation and the DuPage River Coalition recently presented its annual DuPage River Clean Water Awards to three wastewater treatment facilities located along the DuPage River, one of them being the city's very own Springbrook Water Reclamation Center.



*From left: Joe Slevnik, David Today, Don Schueman (Conservation Foundation), David Nykiel and Carl Christensen*

These two organizations recognize facilities, like Springbrook, that perform above and beyond permit standards and demonstrate an ongoing commitment to keeping the DuPage River clean and healthy. A repeat winner, the Springbrook facility and staff have been singled out once again as leaders in their field. Keep up the good work.

## **More Thanks**

**M**ore than 690 employees and guests attended the 2006 Employee Recognition Dinner Dance on November 18, at the Wyndham/Lisle Naperville Hotel. This annual event recognizes city employees for their years of dedicated service to the city and its residents.

We would like to especially thank the Mayor, the City Council, the employees who attended, their guests and the members of the Employee Dinner Dance Recognition Committee. Without your time, talent and dedication this event would never have been possible.

If you would like to serve on the 2007 Employee Recognition Dinner Dance Committee, please contact Jim Kubinski (NFD) at [kubinskij@naperville.il.us](mailto:kubinskij@naperville.il.us). Next year's event has been scheduled for Saturday, November 17. Watch for further details in future issues of *Naper Network*. I look forward to seeing you there!" said Kubinski.

## **Another Success in 2006**

**T**he year 2006 was a phenomenal year for the Department of Public Work's (DPW) In-House Mulch Program. For

two years, the DPW Gainsharing Team has been working hard to figure out the program's "niche" in an extremely competitive market. This



*The mighty "rotochopper."*

year's tallies showed a profit of \$31,000. It appears the challenge has been met and their niche has been found.

Because mulch is an increasingly hard to find resource, their new challenge is to find other reserves. The team and DPW management are in the process of exploring various avenues to ensure that an adequate supply of raw materials will be available for future production.

At the Public Works facility on Naper/Plainfield Road and 104th Street, the interface between DPW operators and customers is paramount to the success of the mulch program. The team has mastered the entire process, and orders of all sizes from wholesale landscapers are handled efficiently.

This is the DPW Gainsharing Team's fourth project. The team continues to research innovative revenue saving projects - watch for them in the upcoming year.

### Classifieds

**Sears Cabinet Sewing Machine** - Older model. \$25.  
**Oak Dining Room Table and Six Chairs** - \$400.  
 Call Betty at (630) 420-8558 or ext. 6057.

**'93 Ford Explorer** - Runs good. 136,000 miles.  
 Excellent Interior. \$1,800 OBO. **'97 Ford Mustang** -  
 Stick shift. 172,000 miles. \$2,000, OBO.  
 Call Vicky at (630) 205-5801.

**Solar 230 Amp AC/DC Welder** - Includes portable  
 electrode oven. 10# capacity \$200. **Guardian**  
**5-Speed Drill Press** - Heavy duty. HP table top unit.  
 \$250. **G.E. Side by Side Refrigerator** - Ivory and Black.  
 \$200. **G.E. Gas Range** - Ivory and Black. \$250  
 Call Melanie at ext. 5319.

**Two Bedroom Townhome** - Loft with two car  
 garage. New carpeting and paint. All appliances  
 included. \$1,200 per month. Available mid-December.

**Glass Pedestal Dining Room Set** - Measures 60 x  
 42. Six matching upholstered chairs. Pictures  
 available. \$500.  
 Call Vince at (630) 750-9111.

**Kane County Cougars Baseball Tickets**- Two aisle  
 seats in the third row behind first base. \$18 for  
 the pair. Preferred parking permit available for an  
 additional \$2. Dates available in April, May, June,  
 July and August.  
 Call Deb at ext. 5985 or (847) 622-6811

### Flu Prevention

Help prevent the spread of colds and flu by  
 following these simple actions:

1. Get a flu vaccination each fall.
2. Avoid contact with people who are sick.
3. Stay home when you are sick.
4. Cover your mouth and nose with a tissue, not your hand, when coughing or sneezing.
5. Clean your hands.
6. Avoid touching your eyes, nose or mouth.
7. Sanitize workplace practices.
8. Practice good health habits.



### Holiday Closings

The Municipal Center will be closed:

Friday, December 22	Christmas Holiday
Monday, December 25	Christmas Holiday
Monday, January 1	New Year's Holiday

### Staff Announcements

#### ☞ New Hires ☞

Wojtek Kowal	Police Officer	NPD
--------------	----------------	-----

#### ☞ Promotions ☞

Sharon Adams	From: HR Manager	HR
	To: HR Department Team Leader	

Dan DiSanto	From: Community Planner	TED
	To: Project Manager	

Joseph Renn	From: Senior Civil Engineer	DPU-W
	To: Civil-Environmental Engineering Manager	

Jill Santangelo	From: Administrative Clerk	DPU-W
	To: Records Technician	

John Schaub	From: Senior Electrical Engineer	DPU-E
	To: Electric Supply & Control Division Manager	

#### ☞ Retirements ☞

Kerry Buttke	Electric Supply Division Mgr.	DPU-E
--------------	-------------------------------	-------

### Fuel Conservation Tips

With crude oil and fuel prices at such high levels, it is imperative that all city employees strive to eliminate unnecessary fuel usage. The goal of the citywide Fuel Conservation Program is to improve fuel economy by 10 percent. Use of the driving practices described below will help to decrease fuel usage:



- ♦ **Engine Start Up Technique:** When starting either a gas or diesel engine, do not press on the accelerator; it is unnecessary and wastes fuel.
- ♦ **Engine Warm Up Practices:** The most fuel efficient way to warm up a gasoline engine and heat the interior of the car is to drive it. If the temperature is above 32 degrees, 30 seconds is an adequate warm up time. If the temperature is below 32 degrees, idle for two minutes or until the frost is removed from the windows.
- ♦ **Diesel engines:** When the temperature is at least 32 degrees, warm up the engine until all pressure readings are acceptable, all "wait" lights are off and at least two minutes have passed. If the vehicle is parked inside, follow the same directions. If the vehicle is parked outside and the temperature is below 32 degrees, follow the directions listed above, but let the vehicle idle for at least five minutes instead of two.

# 2006 Employee Recognition Dinner Dance



*Molly Talkington and Jim Kubinski*



*Chris and Jennifer Runestad*



*Lilin Lo and Sue Panosh*



*From left: Ray and Suzanne Gagner, Nancy and Mike Leary and Lynn Zilinsky*



*From left: Regina and Pat Mullen and Elena Makris*



*Rich and Louise Wacker*

## *Remember When...*

# Years Of Service Awards

## 5 YEARS OF SERVICE

LUIS ALVAREZ  
MARCIA AMOS  
JASON ARRES  
KERRI BAAB  
KARYN BARENBRUGGE  
ANDY BARTIK  
VINCENT BARTLETT  
JANICE BRADLEY  
TIANGE BROWN  
CARMEN CARRUTHERS  
CARL CHRISTENSEN  
JENNA CHRISTOFILES  
SCOTT CORNISH  
RYAN CRABTREE  
ROBERT CROSE  
RORY CUMMINS  
YVETTE DAVILA-NUNO  
SUSAN ERSKINE  
JOHN FLANNERY  
JAMES GONIWICHA  
JOHN HALGREN  
JENNY HWANG  
JOSEPH JAKUBOWSKI  
FRANK JENKOT  
ANGELICA KELLER  
JAMES KIVELA  
MARK KLOSSING  
DIAN KLUPSHAS  
HEATHER KNIGHT  
KENNETH KOCIOLEK  
JOSEPH KOPINSKI  
TODD LACY  
SEAN LAREZ  
NANCY LEARY  
JAMES LESLIE  
CATHY MARCUCCILLI  
LUIS MARTINEZ  
SORAYA MCLAUGHLIN  
PETER MURANY  
ALISON MURPHY  
KEVIN O'GRADY  
SHEBNEM OZKAPTAN  
GINA PATSCH  
JESSE PATTON  
JAMES PERKOVICH  
DARSHANA PRAKASH  
KURT ROLOFF  
MICHAEL RYAN  
SYLVIA SALINAS  
SANDY SCARIM  
JOHN SERGEANT  
STEPHEN SHINK

CHARLES SMITH  
WAYNE STARKMAN  
JOHN STIEGLER  
THERESA STOCK  
EMILY TAYLOR  
JOHN TISOL  
ANASTASIA URBAN  
IVAN WESTCOTT  
ANDREW WINCKL  
PETER ZIBBLE

## 10 YEARS OF SERVICE

JARRETT ALBOLD  
EDWARD  
ANDRYCHOWSKI  
GERALD BLAIR  
KIMBERLY BRANDT  
EDDIE CORNELIUSEN  
PAUL ELLIOTT  
ANDREW HAYWARD  
JOHN JEATER  
MUSTAFA KAHVEDZIC  
WILLIAM KOVARIK IV  
CHRISTOPHER KRZOS  
PAMELA LAFEFER  
SHARON LESAK  
NOYOLA  
GRIF LIPPENCOTT  
DIANE LOERZEL  
PATTY MAGNUS  
CHRISTINE MAYBACH  
ROSEMARY MCMAHON  
JOHN MEYERS  
WILLIAM NIESMAN  
KATHRYN PIRAINO  
ANTHONY RUSSO  
JOHN SATHER  
KARI SAVAGE  
RICKY SLOAN  
CHRISTINA SMITH  
DAVID SMOOT  
MARGARET  
VERMELAND  
MICHAEL WASILEWSKI  
SAMULA YARBROUGH

## 15 YEARS OF SERVICE

JOHN ADAIR  
GLENN AUG  
MYRAH BALDWIN

ROBERT BUSH  
LOUIS CAMMISO  
ROBERT CARLSON  
NANCY CHMIELEWSKI  
MARK CURRAN  
MAUREEN DALE  
KENT DAVID  
PHILLIP DEMIK  
JOHN ELLISON  
EDWARD GEIS  
KENNETH GETTEMY  
JOYCE GIARDINA  
DANIEL GOLDSMITH  
JOHN HAMMOND  
ANDREW HILK  
SUSAN HULTGREN  
JOSEPH HUML  
WAYNE IRWIN  
LEO JARAMILLO  
CURTIS JOHNSON  
MILAN JOVICEVIC  
DWIGHT LARSON JR  
LI-LIN LO  
KATHLEEN MACKENZIE  
LEE MARTIN  
RONALD MARX  
MICHAEL MAVER  
ROBERT MEALER  
JAMES MEEK  
BRIAN MICHOR  
JOSEPH PUTZ  
TIMOTHY RICHARDS  
FLORENTINO RIVERA  
STEVEN SCHINDLBECK  
SANY SOM  
KRISTINE STOCKWELL  
BARBARA SZAFRANSKI  
JEFFREY TADDER  
MARK THUROW

## 20 YEARS OF SERVICE

PAUL BACKEY  
MICHAEL BAKER  
STEVE BAKER  
MICHAEL BOERINGA  
GARY BURKE  
MARK CHMURA  
BRIAN CUNNINGHAM  
LAWRENCE DEGUISNE  
PAUL DOUGLAS  
CHARLES DUNNING  
BARRY EGGERS

JOHN ENGLISH  
PATRICK EYRE  
JULIET FABBRI  
LAUREN FESSLER  
DAVID HILKER  
STEVEN HINZE  
JAMES HOLZAPFEL  
KIM JOHNSEN  
DAVID KERR  
ERNEST KNIGHT  
EDWARD KOPER  
DEBORAH KRESL  
PAUL LAPPIN  
KEVIN LYNE  
CHRIS MAYNARD  
JUDITH PIKULA  
LINDA RUNDLE  
JEANNETTE SABLICK  
FRANK SELVAGGI  
THOMAS SHEEHAN  
MICHAEL SMITH  
DAVID STEVENSON  
MARK STRAUGHN  
ALAN TROTSKY  
THOMAS VANDERVLIT  
CHARLES WALSH  
KATHLEEN WALTER  
JOHN WESTLOVE  
BRYN WILDMAN  
ELDON WYLAND  
MICHAEL ZYWANSKI

## 25 YEARS OF SERVICE

STEVEN COPE  
LARRY ENSALACO  
STEVEN HOCHSTETLER  
ROBERT KOZUREK  
BETTY LANDORF  
ROBERT LOJEWSKI  
WAYNE MICHALOWSKI  
WALTER SKORUPKA  
PAUL SWORD

## 30 YEARS OF SERVICE

ABRAHAM KOFA  
MARJORIE MCINTOSH