



Greetings!

Every City department is currently working on budget reductions due to the decline in sales tax revenues and the economy issues facing us as an organization. I want you to know that I appreciate the hard work and extra efforts.

You'll be hearing about a new informational campaign called FIRST (Fairness in Reno-Sparks Taxes) in the coming months and I hope you will take the time to review the facts so you can help our citizens understand the issues facing us as a community.

The Holidays are fast approaching and things like turkey dinners, Santa and New Year's Eve are in our thoughts! I want to thank all of our employees for their dedication and extraordinary efforts this year to make Sparks the best place in the world to live.

Happy Thanksgiving!

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NEW EMPLOYEES



Safety Coordinator



Patricia Kuehl Sr. Admin Analyst



James Hansen TMWRF Mechanic



Gloria Cooper Police Office Asst.

PROMOTIONS & RECLASS

October 2007: Lisa Galvin - Revenue Asst II

Gary Hutchinson - Sr. Administrative Analyst

David Bruketta - Laboratory Supervisor

William Lutsch - Laboratory Supervisor

Jeff Streeter - IT Specialist Support - Police Dept.

November 2007:

Ron Korman - Maintenance Superintendent Linda Patterson - City Clerk

RETIREMENTS & RESIGNATIONS

October 2007:

None

TRANSFERS

October 2007: None







Jennifer & Jeff

With love, we announce the birth of our son Bom on Oct 13, 2007 at 4:47 P.M.

> 7 lbs., 5 oz. 21 inches long







What's the Point?

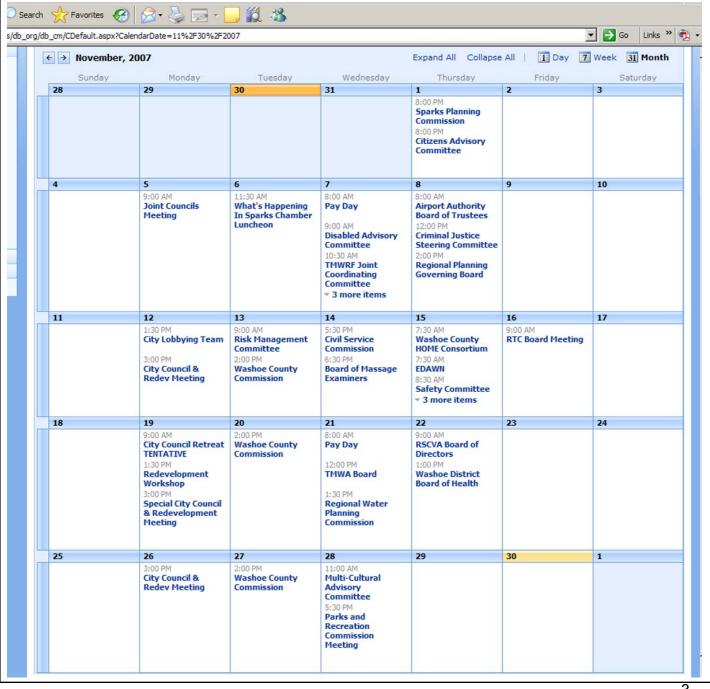
Hello, Pointdexter here, and in this month we'll be reviewing CalendarPoint.

CalendarPoint was developed to provide a central location that you can go to see what meetings are coming up for members of the City Council.

It's a quick place to go to see when the Council is holding special workshops, retreats and other meetings and even when our Boards and Commission meetings are scheduled. You'll also find conferences that they are attending noted on CalendarPoint.

Pointdexter

Here's an example - the month of November at CalendarPoint!







October 29, 2007

Dear Sparks City Team,

It is that time of the year again when we call upon all of you to consider giving something back to our community through United Way.

United Way of Northern Nevada and the Sierra began in 1942 serving our region's health and human services sector. Since that time, this organization has gone a long way in working across sectors to address the pressing needs of our community.

As the holidays approach, we all need to come together as one. You can make a difference. Whether it is \$1 or more a paycheck, you can join with your fellow employees in giving back to the community through your donation to United Way.

Please take time this year to discover more about how United Way works and provides countless dollars to the under-privileged and the numerous programs that exist to provide a better life for us all.

Thank you for your continued support, and remember, any contribution enters you into the drawing for raffle prizes.

Sincerely,

Geno R. Martíní, Mayor

Gene R. Menter

The City of Sparks 2007 United Way Campaign is from October 24 – November 21. United Way is asking for your donation to help those in need in our community. All donation forms should be returned even if you are not donating. THE FORMS ARE DUE BACK TO YOUR KEY REPRESENTATIVE (see list on back) by Wednesday, November 21, 2007.

If you choose to donate, be sure to SIGN AND DATE YOUR DONATION FORM and KEEP THE PINK SHEET for your records.

Please put an X through the form if you will not be donating this year and return it to your Key Representative. It is understood that we all have our own charities and the United Way may not be yours. Please do not feel that it is necessary for you to make a donation.

The city will be entering the names of those who donate to the United Way for an array of prizes, including 8 hours of annual leave (see list on back).

Leresa Gardner

Thank you for supporting our community needs. If you have questions, you can find additional information at www.uwayreno.org or contact me.

Sincerely





Raffle Prizes				
Any contribution enters you into the drawing				
8 hours annual leave				
Lunch with the Mayor				
Lunch with the City Manager				
Family VIP pass (up to 5) & a parking				
pass to Hometowne Christmas				
2 VIP tickets & a parking pass to the				
2008 Rib Cookoff				
Parking pass for Hot August Nights				
1 month pass to Larry D Johnson				
1 month pass to Larry D Johnson				
1 month pass to Larry D Johnson				
Pickles Sparks Centennial Poster				
Print of the Sparks Train				
Print of the River				
Print of Farmers Market				
Print of the Marina				
Print of Pagni Park				
Print of Willowcreek Park				
Vintage Belt Buckle				
Vintage Belt Buckle				
Sparks Centennial Key Chain				
Sparks Centennial Key Chain				
Farmers Market Tote Bag				

Key Representatives				
Teresa Gardner	353-7877	Campaign Manager		
Sally Mols	353-2310	City Manager, City Clerk, Mayor, Council		
Summer Pellett	353-4055	CityWorks		
Cyndi Boggan	353-2324	City Attorney		
Steve Asher	353-2225	Police		
Kathy Clewett	353-2410	Administrative Services		
Mary Jo Newton	353-2255	Fire		
Michelle Martin	353-2274	Finance		
Gary Hutchinson	861-4100	PW, TMWRF		
Lynn Eisert	353-2271	PW, Maintenance		
Brent Quilici	353-2481	PW, City Hall & Roberta		
Heidi Shaw	353-2381	Court		
Kathleen Bloom	353-2385	Parks & Recreation		



"This is what happens to you in Traffic Engineering when they put you in time out! Inquiring minds want to know what John did to deserve such harsh punishment!"

FREE FLU SHOTS* The City of Sparks

Flu shots will be available the following dates, locations and times:

9-11 am (City Hall Training Room) Tuesday, November 13:

Wednesday, November 14: 7-9 am (SPD Training Room)

10 am-noon (City Works)

3-5 pm (City Hall Training Room) Thursday, November 15:

10 am to Noon (Fire Station I, Basement) Saturday, November 17:



No appointment is necessary for shots. Free flu shots available for Sparks' employees and their dependents on the City's group health insurance, as well as retirees on the City's group health insurance only. Must bring your City ID or group health insurance card. For all others, the cost is \$23.

Helping Hand Thank You Campaign

The first two weeks of the *Helping Hand Thank You Campaign* was a definite success. Throughout the city there were eseventeen (17) nominations submitted and the here are the three random winning Helping Hands. Both Kim & Rich received an *It's A Grind Coffee* card and Judy received a lunch certificate from *Kraig's Restaurant*. Our next drawing will be held on October 3rd! Remember, all entries must be about a helping hand doing City business!



Andrea Pelto - Finance
Andrea has taken on the challenge of ini
tiating and monitoring Fridge Friday in
the Finance Department. Employees who
use the fridge take turns cleaning it out on
the last Friday of each month. Andrea
keeps the list of who is up next and posts
the notice when it is time for this event.
Before she initiated this event, the fridge
was an ongoing science experiment."

October 3rd Winners



Jeff Streeter - Info Technology "Marc De La Torre was in need of an extra
long phone cord, however, to order one
took a few days and he would be without a
phone during that time. Instead, Jeff gave
Marc his phone cord to borrow until the
new one came in. During those days, Marc
realized how much he would not have
accomplished without phone access.
Thanks, Jeff!



Andy Echeita - Public Works
"Andy went above and beyond in con
nection with the Spotlight on City Hall
luncheon on 9/26. He arranged for the
use and transportation of the barbecue
grill, for the meat to be picked up and
"seasoned" overnight at BJ's BBQ, and
for a crew of helper cooks that resulted
in first class tri tip for over 175
employees. His "I'll take care of it"
attitude was outstanding.

Other Nominees: Karen Todd, Victor Villareal, Teri Parkhurst, Dave Cormany, Marla Wetterling.



Mark Bowman - Treatment Plant
On September 18, TMWRF held our
40th Anniversary/Expansion Dedication
Ceremony. Mark Bowman made himself
available in the morning, without being
asked, to help set up the tables, chairs,
and arrange all things necessary for a
successful party.

October 17th Winners



Denise Wagner - Police Dispatch
Thank you Denise. When a man appeared at the
HR counter stating that he had no job, no place
to sleep, and showed no intention of leaving,
Denise responded to my request for assistance
by quickly dispatching Officer Crawford to
transport him to a shelter. The situation may
have been routine to her but it certainly wasn't
me me, and her calm questions and quick action
were a great comfort and greatly appreciated.



"Ryan Anderson from PW Building
Maintenance would like to thank Martha
Wetterling for her invaluable assistance
with the permits for the Salt & Sand Shed
Cover up at Horseman's. She went above
and beyond working by telephone, email
and fax coordinating with the engineers in
Las Vegas and the Cover All Co. of Las Vegas
and the engineers in Sparks in order to
expedite the process for us.

Other Nominees: Tim Saathoff, Aaron Armstrong, and Maggie Henry.

Volunteers Clean the Truckee River through Sparks!

On September 29, 2007, 200 volunteers from REI, Albertsons, and Keep Truckee Meadows Beautiful converged upon the bike path at Rock, Glendale, and Cottonwood Parks to clean up trash and debris. Crews from the Parks and Recreation's Forestry Division were on hand to load and haul away 34 yards of trash, weeds, and green debris. Volunteers also wrapped 20 30 trees to protect them from beaver dam age and spread 220 yards of Christmas tree chippings along the path to help prevent weeds. Thanks to all of our great volunteers!





HALLOWEEN AT CITY OF SPARKS



Purchasing Dan Marran -Smarter than the average Bear



When the Mouse was away, the Cats were at play!





Magic Tree House Preschoolers Trick or Treat at City Hall

HALLOWEEN AT CITY OF SPARKS



Maybe for Christmas we could buy Teresa Gardner a pedicure!



Gov't Affairs' Kathy Clewett -Bewitching!



Pam Wadlow - Parks & Rec gives Community Service a whole new look!



Things in IT were very strange during the full moon this month. Aaron Armstrong - Is that you? Does anyone have a silver bullet?



Jeff Streeter is missing from IT and this guy has taken over his desk!