



HEALTH FAIR TO PROMOTE WELL AT WORK PROGRAM

By Sara DeBella

Get ready for the annual City Health and Benefits Fair! The fair will be held at the Harborview Center on Thursday, Oct. 25 from 9 a.m. to 3 p.m. and will feature favorites such as health and benefits vendors, free flu shots, cooking demonstrations, chair massages, entertainment, door prizes, and more.

The city is hoping to get the Well at Work program up and running this year. Some anticipated activities with the city's vendor were postponed last year; however, this year, the entire program will be in place and ready to help you take charge of your health. Full-time city employees are encouraged to take advantage of a FREE health risk appraisal (HRA). Employees will receive feedback on their HRAs from a health coach instantly, along with their biometric results measuring blood pressure, glucose, cholesterol, and body mass. Those

participating in an HRA will receive a free gift and will be entered into drawings for great prizes. They will also be eligible to participate in a year-long, interactive program featuring one-on-one sessions with a fitness trainer and nutritionist, educational seminars, and customized mailings such as newsletters, health-care kits and guides. In order to encourage participation, employees are permitted - with supervisory approval - to attend all Well at Work events during work hours with no charge to personal leave time. You will receive more information from Human Resources in the near future.

In conjunction with the start of the annual open enrollment period, employees will also have access to the city's electronic open enrollment site. Representatives will be available to demonstrate the electronic enrollment process, answer questions, and assist employees in selecting and enrolling their benefits online.

Come out to the annual Health and Benefits Fair and take advantage of the opportunity to get healthier and happier through the Well at Work program. Be sure to coordinate with your supervisor and spend part of your day at the fair!

EMPLOYEE SPOTLIGHT

PATRICK CONREY By Beth Daly-Watts

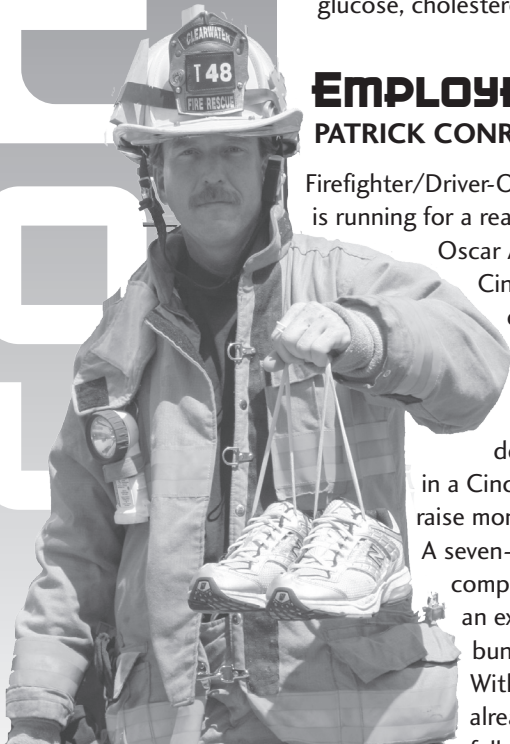
Firefighter/Driver-Operator Patrick Conrey is running for a reason. Fallen firefighter Oscar Armstrong III of Cincinnati Fire Department died while fighting a house fire in 2003. Armstrong left behind three children, and Conrey decided to help. He will compete in a Cincinnati marathon next May to raise money for Armstrong's children. A seven-time marathon runner, he will complete the 26.2-mile run with an extra 75 pounds - firefighting bunker gear, helmet, and air pack. With less than a year to train, he's already begun two-mile runs in full gear. Conrey is accepting \$2

donations for each mile he completes. The money will go to Armstrong's family.



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CITY RECEIVES FCCMA AWARDS

By Doug Matthews

The Florida City and County Management Association, or FCCMA, awarded the city with three awards. The Michael J. Roberto Award for Career Development was presented to City Manager Bill Horne for his commitment to developing future leaders of local government. Bill was honored for his commitment to advancing professionalism as exhibited through the success of the city's management internship program, citywide leadership development initiatives, and continuing education for staff at all levels.

Clearwater earned the Innovation in Communications and Technology award, receiving high marks in its comprehensive strategy using technology as a tool to increase government access. The association was particularly impressed by the broad spectrum of services provided online and the number of systems developed in-house, including the Citizen Issue Tracking System, C-Mail List Servers, GIS, Streaming Video and Public Records Management programs.

A Program of Excellence in Community Partnerships, Clearwater 101 Citizen's Academy served as an example of innovative partnerships to increase civic engagement and community dialogue. While many cities and counties now provide similar programs, Clearwater's year-round involvement with graduates and its track record for developing community leaders set it apart from other Florida partnership programs.

PARTYING, RELAY STYLE!

By Bob Barry

The American Cancer Society holds the annual Relay For Life in Pinellas County, bringing together cancer survivors and people who care. The city is participating again for its ninth year in a row and will be at the Bright House Networks Field location. You can help by joining in the fund-raising activities.

The main relay will be in Spring 2008, but Relay for Life members need your help now. The team has created fund-raisers of chili, hot dog, and Mardi Gras lunches at the Municipal Services Building. Members participate in garage sales and hold bowling tournaments, among other activities. The next bowling tournament will be the Super Bowling Tournament on the eve of the Super Bowl.

To serve or participate in next year's relay, call Bob Barry at 562-4813.



Michelle Kutch and Kelly Rogers participate in Relay for Life fund-raisers like this luau-themed event.

EVERY DROP COUNTS

Information by Debbie Ford

Every drop of blood means life to someone struggling to stay alive. That's why so many people give blood. On Aug. 23, 38 employees stepped up to the plate and braved a needle's prick to save a stranger. Together, these people saved 114 patients' lives. Since 2003, city employees have given 588 units of blood from 22 drives, totaling 1,764 patients saved in our local hospitals by city employee blood donations. Thank you to all who participate.



HOW TO BECOME AN Iron Girl

By Kerry Kimball

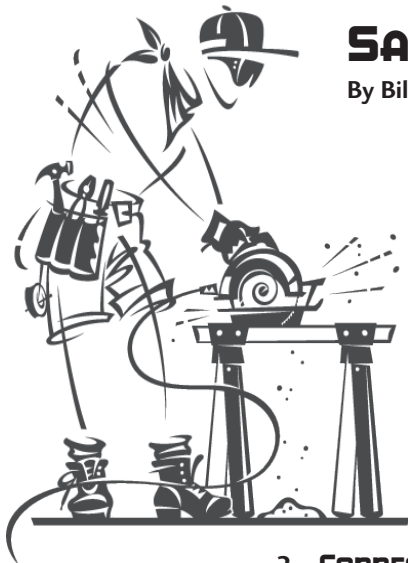
Interested in becoming an Iron Girl? Learn how at the Countryside Recreation Center's Iron Girl information session on Oct. 16 from 6 to 7 p.m. Judy Molnar, Iron Girl's Director, and Recreation Leader Terry Repp inspire as they share the Iron Girl message. The Clearwater Iron Girl run/walk is for women of all fitness levels.

"Iron Girl provides women a competitive platform, showcasing seasoned athletes and novices alike," said Repp, an avid triathlon competitor. More than 750 athletes ranging from age 7 to 78 crossed the finish line at the 2007 RYKA Clearwater Iron Girl. Clearwater will host the 10K & 5K RYKA Iron Girl Run/Walk in 2008. Call 669-1914 to sign up for the session or for more information about Iron Girl.

APPLAUSE FOR EMPLOYEES

Congratulations to City Attorney Pam Akin on her selection as one of *Florida Trend* magazine's "Legal Elite." This year for the first time, voting attorneys were invited to submit names of government attorneys for consideration, and Akin was one of 50 attorneys honored this year.

The employees and children at **Morningside Recreation Center** coordinated Operation Shoebox, an initiative to obtain community donations for our troops overseas. The drive was a huge success with more than 70 large boxes of goods going to our brave men and women. Thank you to everyone that participated.



SAFETY SOLUTIONS

By Bill Peterson

Follow these three simple actions to help prevent Worker's Compensation injuries and to stay safe at work:

W = Wash your hands and keep clean.

W = Wear your seat belt and your personal protective equipment at all times to prevent workplace injuries and accidents.

W = Watch what you are doing. Pay attention, concentrating at all times, especially when operating machinery.

PERSONNEL CORNER

July 3 to August 31, 2007

NEW HIRES

Jon Dion, Air Conditioning Technician, Solid Waste
Michael Gitchell, Technician I, Gas
Samara Louis, Communication Operator Trainee, Police
Kristin Matthews, Communication Operator Trainee, Police
Marcus McDougle, Wastewater Treatment Plant Operator Trainee, Utilities
Molly Molter, Planner I, Planning
Joel Ojeda, Wastewater Treatment Plant Operator Trainee, Utilities
Clinton Reeves, Wastewater Treatment Plant Operator Trainee, Utilities
Raymond Roby, Assistant Chief/Suppression, Fire
Richard Rozzi, Solid Waste Worker, Solid Waste
Melissa Santomenno, Communication Operator Trainee, Police
Ricky Stasiowski, Assistant Chief/Suppression, Fire
Joseph Tincher, Wastewater Treatment Plant Operator Trainee, Utilities

WELCOME BACK

Katrina Dowd, Recycling Specialist, Solid Waste
Emily Laurenti, Library Page, Library
Christopher Miller, Police Cadet, Police

PROMOTIONS

Mitch Arnold to Heavy Equipment Operator, Parks & Recreation
Michelle Benjamin to Survey Assistant II, Engineering
Kevin Blair to Wastewater Treatment Plant Operator C, Utilities
Timothy Booth to Technician II, Utilities
Brody Burke to Technician II, Utilities
Georgia Calder to Arborist, Public Services
Mark Coffin to Parks Service Technician II, Parks & Recreation
Ike George to Supervisor II, Utilities
Harold Godfrey to Technician II, Gas
Ethridge Hall to Sergeant, Police
Kirkwood Hepburn to Technician II, Utilities
Martin Holmes to Drafting & Mapping Technician, Engineering
Jason King to Field Service Rep I, Customer Service
Clifton Long to Technician II, Utilities
Frank McCormick to Equipment Operator, Solid Waste
Leonard Melanson to Firefighter/Driver-Operator, Fire
Stephen Miller to Gas Specialist, Gas

TRANSFERS

Robert Armen, Custodial Worker, Parks & Recreation
Jon Booth, Technician II, Utilities
Jeff Borden, Wastewater Treatment Plant Operator A, Utilities
Keith Bush, Controller, Finance
Karen Cunkle, Senior Auditor, City Auditor
Theodore Dallas, Solid Waste Worker, Solid Waste
Bryclyn Lawrence, Solid Waste Worker, Solid Waste
Elaine Lewis, Police Office Specialist, Police
Deb Lutz, Senior Staff Assistant, Marine & Aviation
John Mehrle, Maintenance Worker II, Police
Phil Ruppel, Wastewater Treatment Plant Operator A, Utilities
Kevin Sievert, Field Service Rep I, Customer Service
Clement Vericker, Senior Accountant, Finance
Jayne Weaver, Technician II, Utilities

BIRTHS

To Police Detective **Steve Corrao**, a son, Cason Nicholas, August 11, 7 lbs. 9 oz.
To Firefighter/Driver Operator **Mike Dellavolpe**, a daughter, Alexandra Nicole, July 9, 7 lbs. 12 oz., 19.5"
To Fire Medic **William Fry**, a daughter, Saily Isabella, July 7, 7 lbs. 11 oz.

Vicki Morahan to Development Review Technician II, Development & Neighborhood Services
Martin Moran to Administrative Support Manager, Fire
Gregory Record to Firefighter/Driver-Operator, Fire
Arnold Retzer to Heavy Equipment Operator, Public Services
Benjamin Rittenhouse to Technician I, Utilities
Matthew Roach to Tradesworker, Marine & Aviation
Katie Robinson to Equipment Operator, Solid Waste
Krystal Schmidt to Public Information Specialist, Public Communications
Charles Scrivens to Parks Service Technician I, Parks & Recreation
Mark Tokar to Parks Service Technician III, Parks & Recreation
Michael Vacca to Supervisor I, Utilities
Zebulun Veale to Firefighter/Driver-Operator, Fire
Todd Voigt to Supervisor I, Utilities
Shizuka Wire to Systems & Programming Manager, IT

RETIREMENTS

Kevin Bligh, Officer, Police
John Correll, Wastewater Treatment Plant Operator A, Utilities
Jana Fine, Librarian III, Library
Ronald Heck, Officer, Police
Jack Howell, Licensed Electrician, Solid Waste/General Services
George Hudson, Equipment Operator, Solid Waste
Stanley Loveday, Fire Lieutenant, Fire
Lester Pulfer, Equipment Operator, Solid Waste
Robert Smyth, Officer, Police
Thomas Stein, Officer, Police

WEDDINGS

Rodney Byrd and **Azellene Gammage**, both Solid Waste Equipment Operators, were married on June 20.
Dustin Dean, Solid Waste Equipment Operator, married Patricia North on June 23.
Lynn Jason, Police Information Technician, married **Kenneth Donagan**, Police Sergeant (ret.), March 25.
Stacy Keenan, Gas Accounting Technician, married Ryan Reilly on March 31.

SYMPATHY

To **Karen Dombrowski**, Budget Senior Accountant, on the loss of her father, former city Mechanic (ret.), **Howard Sorensen**; and, to **Joan Sorensen** (Police, ret.) on the loss of her husband; and, to **Mr. Sorensen's former colleagues**.
To **Joanne Hilbert**, Police Communications Operator, on the loss of her mother.
To **Elaine Lewis**, Police Office Specialist, on the loss of her father.
To **Robert Repp**, Parks & Recreation Umpire and retired Police Lieutenant, on the loss of his mother and to **Terry Repp**, Parks & Recreation Leader II, on the loss of her mother-in-law.

SERVICE AWARDS

20 YEARS

Daniel Doyle, Equipment Operator, Solid Waste
Dennis Golden, Equipment Operator, Solid Waste

25 YEARS

Richard Bennett, Construction Inspector II, Public Services
Thomas Miller, Officer, Police
George Puopolo, Supervisor II, Solid Waste
Michael Sahr, Lieutenant, Police
Mark Teunis, Lieutenant, Police

EMPLOYEES OF THE MONTH

AUGUST
Catherine Yellin
Administrative Analyst
Marine & Aviation

SEPTEMBER
Kelly Goolsby
Staff Assistant
Public Utilities



TEAM AWARD

SEPTEMBER & OCTOBER
Parks & Recreation Administrative Staff
(Top) Milisa Schnatterer, Mark Goheen, Kim Feeney.
(Bottom) Norma Matthews, Nancy Oakley.



DEPENDENT ELIGIBILITY AUDIT

By Allen Del Prete

The Human Resources Department wants all employees and retirees to be aware that a dependent eligibility audit will be conducted in the coming year. The reason for this audit is to ensure that everyone who is a dependent on the city insurance plan is truly eligible to be on the plan. This measure will be taken so the city can continue to offer the best, most affordable benefits to employees and their eligible dependents.

Employees and retirees will receive full details prior to the start of open enrollment. A period of time will be established after open enrollment ends, during which employees and retirees will be required to submit documentation to verify the eligibility of any dependents listed on their open enrollment confirmation statements.

You will receive more information about the dependent eligibility audit soon from the Human Resources Department.

HITCH A RIDE, DON'T DRIVE ALONE

October 1 to 5 is Commuter Choices Week, an annual event designed to offer commuting options to get to and from work. As an alternative to driving alone, try carpooling, riding the bus, bicycling, walking, or alternative work hour programs. Some city departments may even allow teleworking, depending on your department Director's discretion. Adopting an alternative way to get to work will help reduce our region's traffic congestion, fuel consumption, and air pollution. Commuter Choices Week is held each year with the hope that commuters will discover the stress-free convenience and monetary savings of not driving to work alone, and that they will continue the program year-round. For more information, call Bay Area Commuter Services at 800-998-RIDE or visit www.TampaBayRideShare.org.

CELEBRATE PUBLIC NATURAL GAS WEEK

By Lisa Brown

Clearwater Gas System is joining publicly owned gas systems during Oct. 7 - 13 to celebrate Public Natural Gas Week. Residents and employees, with supervisor's permission, are invited to stop by the Energy Center Showroom at 2551 Drew Street to learn about the benefits of gas and to receive a 2008 calendar and free gift. Please call 669-1958 for more information.



NEED DOCUMENT TRAINING?

By Patricia Sullivan

Sign up for Laserfiche and Muni Agenda training to search for documents and minutes and to prepare and track agenda items. Sessions are on the second Tuesday of each month, 10 a.m. to noon, Computer Training Lab at the Municipal Services Building. Call 562-4099 to register.

CONNECTION

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REMEMBER
City offices will be closed
Nov. 12 for Veterans Day
and Nov. 22 & 23 for
Thanksgiving. Be safe!



CONNECTION

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