

If *Yes*, indicate the type of fire services in your municipality

57.9	Full time paid fire department
13.0	All volunteer fire department
22.0	Combined full-time paid and volunteer department
2.7	Public safety department
1.5	Contract with county or other government entity
.5	Contract with private company
2.4	Other

If *No*, indicate how fire services is provided.

54.3	Special district provides fire service
4.3	Regional fire services
27.5	County provides fire services
13.8	Other

Average hours worked per week for firefighters (excluding overtime)

6.7	40 hours
10.5	42 hours
8.3	48 hours
47.3	56 hours
27.2	Other

Average hours worked per shift on an average day for firefighters

4.3	8 hour
6.9	10/12 hour
75.0	24 hour
13.8	Other

Jurisdictions with minimum staffing requirements or policy advising minimum staffing per shift.

77.6	Yes
22.4	No

Jurisdictions that require or state in a policy a minimum number of crew members **per apparatus**

61.6	Yes
38.4	No

If *Yes*, what is your minimum crew for (**Average**)

3.1	Pumpers
2.8	Ladders
2.3	Rescue units
2.3	Other

Has your fire department adopted NFPA standards

51.6	Yes
48.4	No

A.	If <i>Yes</i> , have you adopted NFPA standard 1500	83.5	Yes
		16.4	No
B.	If <i>No</i> , are you considering adopting standards	46.6	Yes
		53.4	No

Services included in fire department budget

45.8	Ambulance personnel
92.3	EMT personnel
49.5	Ambulance equipment
92.2	EMT equipment

As of January, 1996

Part I	<u>Police</u> (Average)	<u>Fire</u> (Average)
Full time paid employees	132	86
Full time sworn officers and firefighters	104	83
Part time paid employees (officers, firefighters, and civilian)	14	11
Volunteers	23	128
Minimum annual base salary paid to sworn full-time police officers and firefighters	\$27,411	\$25,810
Maximum annual base salary paid to sworn full-time police officers and firefighters	\$37,091	\$34,154
Years of service are required before personnel without promotional rank receive the maximum annual base salary	6	6
Can personnel receive longevity pay?	65.6 Yes 34.4 No	62.7 Yes 37.3 No
If <i>Yes</i> , what is the maximum annual salary with longevity pay included that sworn full time police officers and firefighters can receive	\$40,673	\$36,925
How many years of service are required before personnel receive longevity pay	6	6
Part II	<u>Police</u> (Average)	<u>Fire</u> (Average)
Salaries and wages of all department personnel	\$5,391,063	\$3,751,184
Contributions for employee benefits:		
To federal social security	\$215,551	\$123,926
To employee retirement systems	\$669,308	\$552,694

To health, hospital, disability, and life insurance programs.	\$610,992	\$412,531
Capital outlay	\$294,785	\$197,189
All other departmental expenditures	\$975,185	\$550,588
Total departmental expenditures	\$7,875,384	\$5,512,649
Does any of these expenditures come out of a department budget than	28.2 Yes 71.8 No	28.1 Yes 71.9 No

Average annual salary ranges for benchmark positions as of January 1, 1996.

Police	Minimum salary	Maximum salary w/o longevity
Police Corporal	\$ 29,504	\$ 36,476
Police Sergeant	35,445	42,601
Police Lieutenant	39,902	47,987
Police Captain	43,495	53,005
Deputy Chief	45,897	56,403
Police Chief	53,336	66,942

Fire	Minimum salary	Maximum salary w/o longevity
Engineer	\$ 31,295	\$ 38,600
Fire Prevention/Code Inspector	32,507	40,457
Fire Lieutenant	33,738	39,892
Fire Captain	36,233	43,671
Battalion Chief	43,788	54,206
Assistant Fire Chief (2nd below Fire Chief)	43,079	53,457
Deputy Chief (1st below Fire Chief)	44,160	54,733
Fire Chief	50,757	63,821