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Police and Fire Personnel, Salaries, and Expenditures, 2001

The *Police and Fire Personnel, Salaries, and Expenditures* surveys were mailed in the winter/spring of 2001 to all municipalities with populations 10,000 and over. Of the 2,902 cities, towns, villages, boroughs, and townships that received surveys, 1,295 responded (44.6%).

For more information on ICMA's *Police and Fire Personnel, Salaries, and Expenditures* survey, please contact <u>Survey Research</u>.



Click here to buy the complete dataset from bookstore.icma.org.

Following is the survey text with the aggregate results shown in bold next to each answer. Each answer represents the percentage reporting for that question, except where noted.

Does your municipality provide **police** services? **97.8** Yes

2.2 No

- A. If *Yes*, indicate the type of police services in your municipality.
 - **86.5** Full-time paid police department
 - 0.0 All volunteer
 - 6.7 Combined full-time paid and volunteer department
 - 2.0 Public safety department
 - **4.3** Contract with county or other government entity
 - 0.0 Contract with private company
 - .5 Other
- B. If No, indicate how police service is provided.
 - **0.0** Special district provides police service
 - **0.0** Regional police service
 - **88.5** County provides police service
 - 11.5 Other

Average number of **hours worked per week** for police officers (excluding overtime)

- **79.8** 40 hours
- **10.1** 42 hours
- **2.2** 48 hours
- **.3** 56 hours
- 7.5 Other

Number of hours worked per shift on an average day for police officers.

- **50.0** 8 hour
- **37.8** 10/12 hour
 - **.2** 24 hour
- **9.2** Other
- **2.7** 8.5 hour

Does your municipality provide **fire protection** services? **88.9** Yes **11.1** No

If Yes, indicate the type of fire services in your municipality

- **59.1** Full-time paid fire department
- **12.6** Volunteer fire department
- **21.2** Combined full-time paid and volunteer department
- **2.2** Public safety department
- 2.3 Contract with county or other government entity
- .3 Contract with private company
- 2.4 Other

If *No*, indicate how fire service is provided.

- **56.7** Special district provides fire service
- **6.3** Regional fire services
- **29.9** County provides fire services
- 7.1 Other

Average number of **hours worked per week** for firefighters (excluding overtime)

- **7.5** 40 hours
- **8.7** 42 hours
- **8.4** 48 hours
- **49.9** 56 hours
- **15.8** Other

Average number of **hours worked per shift** on an average day for firefighters

- **3.5** 8 hour
- **6.9** 10/12 hour
- **83.9** 24 hour
- **2.8** Other

Jurisdictions with minimum staffing requirements or policy advising minimum staffing per shift.

- 80.7 Yes
- **19.2** No

Jurisdictions that require or state in a policy minimum number of crew members **per apparatus**

- **62.4** Yes
- **37.6** No

If Yes, what is your minimum crew for (Average)

- 3.1 Pumpers
- 2.9 Ladders
- 2.4 Rescue units
- 2.2 Other

Has your fire department adopted NFPA standard 1500?

40.8 Yes **59.2** No

Will you local government adopted the proposed new NFPA standard 1710 or 1720 (for volunteer fire departments)?

16.5Yes83.5No

Services included in fire department is budget:

- **47.1** Ambulance personnel
- 90.0 EMT personnel
- 51.3 Ambulance equipment
- **95.2** EMT equipment

As of January 2001

Part I	Police	<u>Fire</u>
Full-time paid employees	(Average) 159	(Average) 90
Full-time sworn officers and firefighters	111	81
Part-time paid employees (officers, firefighters, and civilian) Volunteers	18 57	13 47
What is the minimum annual base salary paid to sworn full-time police officers and firefighters . (Do not include uniform allowance, holiday pay, hazard pay, longevity pay, or any other additional compensation.)	32,502	30,573

What is the maximum annual base salary paid to sworn full-time police officers and firefighters?	45,209	41,557
How many years of service are required before personnel without promotional rank receive the maximum annual base salary?	6.8	7.0
Can personnel receive longevity pay?	Yes 66.1 No 33.9	Yes 63.3 No 36.7
If Yes, what is the maximum annual salary with longevity		
pay included that sworn full-time police officers and firefighters can receive?	48,720	43,721
How many years of service are required before personnel receive longevity pay?	5.6	5.4
Part II	Police	Fire
	(Average)	(Average)
Salaries and wages of all department personnel: includes		
regular, temporary, full-time, part-time, and stipends for		4 500 100
volunteers . (Report gross amount, including longevity pay,	6,951,068	4,782,109
hazard pay, holiday pay, etc., without deduction of withholding for income tax or employee contributions to		
social security or retirement coverage.)		
Contributions for employee benefits: (Report municipal	257,701	152,909
contributions only; EXCLUDE EMPLOYEE	,	,
CONTRIBUTIONS.)		
To social security and to state/city administered employee	824,934	1,337,035
retirement systems	1 100 800	450 551
To health, hospital, disability, and life insurance	1,120,708	452,751
programs Capital outlay	331,557	323,505
All other departmental expenditures	1,295,852	719,626
Total departmental expenditures	8,553,650	5,774,271
Do any of these expenditures come out of a department	, ,	, , –
budget other than:	31.6 Yes	28.1 Yes
	69.4 No	71.9 No

Average annual salary ranges for benchmark positions as of January 1, 2001.

Police	Minimum salary (\$)	Maximum salary w/o longevity (\$)
Police Corporal	37,182	45,756
Police Sergeant	44,301	52.878
Police Lieutenant	50,174	60,460
Police Captain	53,839	66,868
Deputy Chief	56,585	70,707
Police Chief	65,471	83,089

Fire	Minimum salary (\$)	Maximum salary w/o longevity (\$)
Engineer	36,350	45,962
Fire Prevention/Code Inspector	39,206	49,459
Fire Lieutenant	40,537	47,975
Fire Captain	43,813	52,489
Battalion Chief	52,493	64,990
Assistant Fire Chief (2nd below Fire Chief)	53,252	66,197
Deputy Chief (1st below Fire Chief)	54,189	68,435
Fire Chief	61,717	78,753