

Hours worked per shift on an average day for police officers.

56.2 8 hour
31.9 10/12 hour
0.2 24 hour
11.7 Other

Does your municipality provide **fire protection** services? **89.1** Yes
10.9 No

If *Yes*, indicate the type of fire services in your municipality

56.6 Full time paid fire department
13.6 All volunteer fire department
22.7 Combined full-time paid and volunteer department
2.8 Public safety department
2.4 Contract with county or other government entity
0.3 Contract with private company
1.6 Other

If *No*, indicate how fire services is provided.

53.3 Special district provides fire service
7.6 Regional fire services
28.8 County provides fire services
8.3 Other

Average hours worked per week for firefighters (excluding overtime)

5.7 40 hours
9.0 42 hours
9.3 48 hours
52.6 56 hours
23.4 Other

Average hours worked per shift on an average day for firefighters

3.2 8 hour
7.9 10/12 hour
82.3 24 hour
6.6 Other

Jurisdictions with minimum staffing requirements or policy advising minimum staffing per shift.

79.3 Yes
20.7 No

Jurisdictions that require or state in a policy minimum number of crew members **per apparatus**

61.2 Yes

38.8 No

If *Yes*, what is your **average** minimum crew for

3.1 Pumpers

2.9 Ladders

2.4 Rescue units

2.3 Other

Has your fire department adopted NFPA standards

63.4 Yes

36.6 No

A. If *Yes*, have you adopted NFPA standard 1500 **72.9** Yes

27.1 No

B. If *No*, are you considering adopting standards **40.8** Yes

59.2 No

Services included in fire department budget

45.3 Ambulance personnel

91.7 EMT personnel

49.0 Ambulance equipment

92.4 EMT equipment

As of January, 1998

Part I	<u>Police</u> (Average)	<u>Fire</u> (Average)
Full time paid employees	122	81
Full time sworn officers and firefighters	96	78
Part time paid employees (officers, firefighters, and civilian)	15	12
Volunteers	46	46
Minimum annual base salary paid to sworn full-time police officers and firefighters	29,192	27,413
Maximum annual base salary paid to sworn full-time police officers and firefighters	39,907	36,221
Years of service are required before personnel without promotional rank receive the maximum annual base salary	6.5	6.0
Can personnel receive longevity pay?	65.2 Yes 34.8 No	62.0 Yes 38.0 No
If <i>Yes</i> , what is the maximum annual salary with longevity pay included that sworn full time police officers and firefighters can receive	43,415	38,879
How many years of service are required before personnel receive longevity pay	5.25	5.0
Part II	<u>Police</u> (Average)	<u>Fire</u> (Average)
Salaries and wages of all department personnel	5,307,571	3,670,567
Contributions for employee benefits:		
To federal social security	206,531	100,277
To employee retirement systems	844,764	592,477

To health, hospital, disability, and life insurance programs.	548,921	369,429
Capital outlay	243,746	219,538
All other departmental expenditures	1,060,479	587,065
Total departmental expenditures	7,170,805	5,466,063
Does any of these expenditures come out of a department budget than	28.6 Yes 71.3 No	25.3 Yes 74.6 No

Average annual salary ranges for benchmark positions as of January 1, 1998.

Police	Minimum salary	Maximum salary w/o longevity
Police Corporal	35,639	40,273
Police Sergeant	44,000	46,541
Police Lieutenant	45,208	52,642
Police Captain	48,060	58,088
Deputy Chief	51,224	61,657
Police Chief	57,877	71,785

Fire	Minimum salary	Maximum salary w/o longevity
Engineer	33,757	40,527
Fire Prevention/Code Inspector	34,695	44,554
Fire Lieutenant	36,181	42,218
Fire Captain	39,538	46,156
Battalion Chief	47,187	57,180
Assistant Fire Chief (2nd below Fire Chief)	47,766	56,477
Deputy Chief (1st below Fire Chief)	47,809	60,331
Fire Chief	54,678	68,750