

# As a Local Government Professional

**MY MEMBERSHIP HELPS ME GET IT DONE**

**ICMA**

*Leaders at the Core of Better Communities*



From researching your first job to leaving a legacy, ICMA member benefits, services, and professional development opportunities are designed to help you:

**MAKE A DIFFERENCE IN YOUR COMMUNITY**

**ADVANCE YOUR CAREER**

**LIVE A CAREER WITH A CALLING**

Be part of the professional network of 9,000+ individuals committed to local government excellence. Whether noted in your resume or online profile, ICMA membership signifies your professionalism and dedication to public service and the highest ethical standards.

“It’s so powerful to see an improvement that you made in your community, sometimes as quickly as a few weeks after your start date. I can’t think of any other job where I could have made such an impact in such a short period of time. ICMA membership gives me a network of people who share that same commitment.”

**Andy Pederson, Village Manager, Bayside, Wisconsin**



Andy Pederson helped transform an old, inaccessible park into a totally renovated public space that is compliant with the Americans with Disabilities Act (ADA).

# Make a difference in your community

Gain access to creative solutions and success stories to put in practice in your community. These ideas can position your community for the future and make a huge difference in the daily lives of your citizens.

Tasha Logan, Assistant City Manager, Goldsboro, North Carolina, helped revitalize the city's downtown core while building affordable housing and preserving historic structures. For the first time in years, new houses are being built and people want to live there. Their closely knit city team, along with two nonprofit partners—Self Help and Preservation North Carolina—worked together with strong support from the council.

"ICMA provides an environment where I can discuss experiences with those who share my commitment to providing programs that foster prosperity and address quality of life issues in my community. ICMA gives me the tools and resources to help me accomplish my goals."

**Tasha Logan, Assistant City Manager,  
Goldsboro, North Carolina**



Tasha Logan discussing the revitalization project at the site of one of the new affordable houses recently built in the downtown core of Goldsboro, North Carolina.

"ICMA not only provides career support and resources to help me do my job, but also guidance I can trust. I can turn to the network of people I've met through ICMA for advice and ideas."

**Ryan Waller, Assistant Village Administrator, Lake Bluff, Illinois**

## Advance your career

Get support and professional development geared to your career stage.

Find inspiration through mentoring or being mentored. Tap into ICMA's formal coaching programs or through informal connections you make with your ICMA colleagues.

Get quick access to the information, trends, and data you need to make effective decisions. Leading practices and sample documents give you ideas and solutions that can save your local government time and money far beyond the cost of your annual dues.

**Ryan Waller consults with his mentor David Limardi, City Manager, Highland Park, Illinois**

A new tree preservation ordinance protects the thriving urban forest in the picturesque village of Lake Bluff, Illinois.



# Live a career with a calling

Connect with colleagues around the country who share your dedication, and compare experiences and perspectives.

The new ICMA Knowledge Network serves as your ultimate online networking and knowledge-sharing tool. Create or join groups that focus on your interests, and collaborate using wiki tools. Find contact information and career history for your fellow members and create your online profile for the Who's Who directory. Post and answer questions—you'll see a response from colleagues, experts in the field, or an ICMA research assistant.

Continuously assess your skills and knowledge based on national standards—the ICMA Management Practices. Tailor your personal professional development plan using the Applied Knowledge Assessment.

"The training, information, and network I get through ICMA helps me complete projects like our new accessible community park."

**Andy Pederson, Village Manager,  
Bayside, Wisconsin**



Andy Pederson in his community's new accessible playground that includes such special features as this sign that illustrates how to read Braille.

# ICMA can help you make your story

## Engage in innovative professional development that sparks new ideas to benefit your community.

Leading experts such as Daniel Pink and Jim Collins tailor their ideas to the local government profession. Goldsboro, North Carolina's new after-school arts academy was inspired by Daniel Pink's keynote and a field demonstration at the 2007 ICMA conference.

Professional development options include emerging leaders programs to support you through your early career years, voluntary credentialing to define and recognize professionalism, and enrichment opportunities for seasoned managers. Select from a

"ICMA's Web site is one of the first places I go to when researching projects like this to access the wide range of online resources. I network with colleagues from all across the country, sharing issues we're facing and success stories."

**Jodi Miller, Assistant City Manager,  
Williamsburg, Virginia**

variety of topics and formats to suit your needs, such as cost-effective audioconferences that allow your entire staff to participate in training without having to travel.

## Get the latest national and international thinking to position your community for the future.

A commitment to sustainability fits with ICMA's long-standing dedication to personal and professional ethics. Many members have signed the ICMA Sustainable Communities Commitment and have shared stories of their local governments' efforts to be good stewards of environmental resources.

The "Green Team" that Jodi Miller formed, composed of staff from across the organization, implemented their sustainability plan that includes community education, changes to encourage use of public transportation, and a new downtown farmers market. They purchased properties around the reservoir to protect the drinking water while cultivating its use for recreation.

**Residents in Williamsburg, Virginia, canoeing on the reservoir, that is now protected through the city's comprehensive sustainability plan.**



**Tasha Logan, Assistant City Manager, Goldsboro, North Carolina, enjoying the fun that children are having in the after-school arts academy she helped launch.**



**Free wi-fi service in Williamsburg's historic district brings 21st century technology and convenience to an 18th century environment.**



# Start Benefiting Now! Visit [icma.org/join](https://icma.org/join)

By joining ICMA, you become an integral part of the international network of local government management professionals who are committed to:

- The mission of creating excellence in local governance.
- The highest standards of honesty and integrity in local governance as expressed in the ICMA Code of Ethics.
- Professional and personal development.
- Supporting advocacy for professional local government management.

## ***Join Today!***

Visit [icma.org/join](https://icma.org/join), e-mail [membership@icma.org](mailto:membership@icma.org) or call 800/745-8780 or 202/962-3680 (local or international).

To explore the comprehensive benefits membership offers, visit [icma.org/benefits](https://icma.org/benefits).

# ICMA

*Leaders at the Core of Better Communities*

ICMA advances professional local government worldwide. Its mission is to create excellence in local governance by developing and advancing professional management of local government. ICMA, the International City/County Management Association, provides member support; publications, data, and information; peer and results-oriented assistance; and training and professional development to more than 9,000 city, town, and county experts and other individuals and organizations throughout the world.

## **Local Government Professionals**

ICMA shares the big-picture view by looking at local government issues across the organization and community and how they all integrate and interact.

## **Special Early-Career Membership Dues Rates**

Entry-level to mid-management local government professionals (below department head level) benefit from a special flat dues rate for their first three years of membership—\$150 year one, \$175 year two, and \$200 year three. PLUS a special discounted ICMA Annual Conference registration rate.

## **Students and Interns**

Jumpstart your career! Students and interns often find their first jobs through the connections they make through their membership. ICMA student and intern membership is just \$25 a year, which includes a FREE ICMA Annual Conference registration.

## **Professors**

In appreciation of the critical role you play in developing the next generation of local government professionals, ICMA offers full-time academics a special membership rate of \$165 a year, plus a low conference registration rate.