

ICMA

Veterans Local Government Management Fellowship



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Agenda

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- Program Benefits
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VETERANS
Local Government
Management Fellowship

Commitment ★ Service ★ Opportunity

VLGMF

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*The VLGMF Program is sponsored in partnership
with ICMA, and state ICMA affiliates*

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Program Description

The Veterans' Local Government Management Fellowship program will be a 16-week program that provides transitioning service members with management training, hands-on experience in the local government environment, increasing local government integration into the veteran job market, and prepare transitioning service members for smooth transitions into local government careers.

The program will match fellows with local municipal sponsors based on the skills, education, experience, and the preferences of both parties.

Installation Garrison Command will serve as the program's military partner and we anticipate each municipal sponsor will host 1-2 fellows per cohort for up to 3-6 per year.

The combined sponsorship with ICMA and ELGL will provide a number of professional development, networking, coaching, and professional membership opportunities that will enhance the future success of transitioning service members in local government.

Sponsors will not incur a cost as a result of the program's agreement with the Garrison Command. Each fellow's salary, workers comp (line of duty) and benefits will be paid for by the Department of Defense during the 16 week fellowship.

Fellow Benefits

Fellows will receive a two year ICMA membership, access to the ICMA Local Government 101 certificate program, access to the ICMA Applied Knowledge Assessment, Print copy of PM Magazine, Membership in the Military Veterans Discussion Group and access to ICMA National Coaching Program. The program will provide valuable training and experience for transitioning service members that are interested in a career in local government.

Each Sponsoring municipality will encourage qualified fellows to apply to job openings during the completion of the 16-week program. As the program expands to new sponsors it will provide a valuable pool of candidates for future local government job openings.

The partnership with Engaging Local Government Leaders (ELGL) is a strong professional network of emerging managers. ELGL will donate an annual membership and encourage fellows to include their resumes in the ELGL annual resume book that is circulated among national recruiters and local governments.

Local Government 101 goes back to the basics – grounding local government professionals in those key skills and practices that are the foundation of becoming an effective local government manager.



What is Local Government 101?

This interactive online certificate program immerses you in the special challenges that confront the local government manager today. Taught by experienced managers and local government experts, it is designed to impart real-life experience, best practices, and sound advice in the areas most important to a manager's day-to-day role.

Gain Your Competitive Edge

Local Government 101 helps new and mid-career managers, assistant managers, and even career-changers new to local government gain the competitive edge in leading their communities and advancing their careers. This five-course, 15-session program provides the basic skills you need to do an outstanding job for your community and make yourself marketable in the increasingly competitive field of local government management.

Choose Your Own Learning Track

There are two learning tracks available so you may choose the one that best suits your needs:

Track 1: Local Government Fundamentals Plus Equity and Inclusion

15 90-minute modules

- Course 1: Effective Local Government Manager (3 on demand modules/90 minutes each)
- Course 2: Equity and Inclusion (3 on demand modules/90 minutes each)
- Course 3: Human Resources and Staff Effectiveness (3 on demand modules/90 minutes each)
- Course 4: Managing Local Government Services (3 on demand modules/90 minutes each)
- Course 5: Becoming an Effective Leader (3 on demand modules/90 minutes each)

Fellow Benefits

ICMA will grant access to the ICMA Coaching Program which provides coaching programs and resources to fellows interested in local government careers.

As part of this program, fellows will have access to a nation wide database of local government managers who have offered their experience and expertise to emerging managers in the field.

This program will allow fellows to identify local government managers who have prior military service and who can provide a personal and professional perspective on transitioning from military service to local government management.

Key Services to Thrive in Local Government

The ICMA Coaching Program delivers a suite of services to help you grow and enjoy your career.

- 6 live [Webinars](#) per year spotlighting best practices on key topics from local government professionals throughout the U.S. -- invite your whole team to participate.

Download the [2018 Webinar Flyer](#).

- [Digital Agendas and Archives](#) with video recordings and extensive presentation materials and examples from dozens of sessions available in a convenient online library--delivering you "professional development in a box"--when you want it and where you want it.
- [1-1 Coaching Resources](#) to provide personalized support.
- [Talent Development Resources](#) to make greater use of your talent and have fun doing it.
- [Speed Coaching session at the ICMA Annual Conference](#) and templates for use at local level -- expand your networks.
- [Career Stories](#) of ICMA leaders and rising stars offering career insights and tips.
- [Career Compass](#) columns that address critical career issues.



Participation Requirements

The Veterans' Local Government Management Fellowship Program will assist veterans in getting prepared for a civilian career in local government management that is appropriate to a candidate's education and level of experience.

Service members should possess the following qualifications:

- On active duty and within 180 days of transition (separation or retirement) from military service.
- Have a bachelor's degree with 3+ years of leadership experience (or equivalent related experience) or an associate's degree with 5+ years of leadership experience (or equivalent related experience) with the intent to complete their bachelors degree in the next 2-3 years.
- Have a strong interest in serving in local government management
- Possess one or more of the following areas of experience that are relevant to local government management:
 - international local government experience, public affairs, information operations and public relations, engineering, public works, utilities, fleet and facilities maintenance, human resources, public policy analysis, law enforcement, information technology, fire or EMS services, public finance, strategic management, parks and recreation, project or program management, economic development, and business or public administration.
- *Fellows are ideally on active duty or transition leave for the duration of the 16-week program and are eligible to work briefly following the end of the program.*

The background of the top half of the slide features a close-up of an American flag on the left and a person in a digital camouflage military uniform on the right. The flag shows the stars and stripes, while the uniform is a grey and black pixelated pattern.

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Questions?

